

**APPLICATION FOR EMPLOYMENT WITH VERDAD INVESTIGATIONS and PROTECTION, INC.**

**PERSONAL INFORMATION**

DATE \_\_\_\_\_

**NAME** \_\_\_\_\_ **SOC SEC #** \_\_\_\_\_  
LAST FIRST MIDDLE

**ADDRESS** \_\_\_\_\_  
STREET CITY STATE ZIP

**PHONE** \_\_\_\_\_ **REFERRED BY** \_\_\_\_\_

**EMPLOYMENT DESIRED:** \_\_\_\_\_  
**POSITION** \_\_\_\_\_ **DATE YOU CAN START** \_\_\_\_\_ **SALARY DESIRED** \_\_\_\_\_

**ARE YOU EMPLOYED?** \_\_\_\_\_ **IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER?** \_\_\_\_\_

**EVER APPLIED TO THIS COMPANY BEFORE?** \_\_\_\_\_ **WHERE?** \_\_\_\_\_ **WHEN?** \_\_\_\_\_

**HAVE YOU EVER BEEN CONVICTED OF A CRIME?** \_\_\_\_\_ **IF SO, PLEASE EXPLAIN:** \_\_\_\_\_

EDUCATION	NAME AND LOCATION OF SCHOOL	YEARS ATTENDED	DATE GRADUATED	SUBJECTS STUDIED
GRAMMAR SCHOOL				
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

**GENERAL INFORMATION**

**SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK** \_\_\_\_\_

**WHAT FOREIGN LANGUAGES DO YOU SPEAK FLUENTLY?** \_\_\_\_\_ **READ** \_\_\_\_\_  
WRITE

**U.S. MILITARY SERVICE** \_\_\_\_\_ **RANK** \_\_\_\_\_ **PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES** \_\_\_\_\_

**SPECIAL LICENSES:**  
 NYS Driver License No. \_\_\_\_\_  
 NYS Unarmed Guard License No. \_\_\_\_\_  
 NYS Pistol Permit Type and No. \_\_\_\_\_  
 NYS Armed Guard License No. \_\_\_\_\_  
 PLEASE LIST ANY OTHER SPECIAL LICENSES AND/OR CERTIFICATIONS YOU HAVE:  
 \_\_\_\_\_

\*THE AGE DISCRIMINATION IN EMPLOYMENT ACT OF 1967 PROHIBITS DISCRIMINATION ON THE BASIS OF AGE WITH RESPECT TO INDIVIDUALS WHO ARE AT LEAST 40 BUT LESS THAN 70 YEARS OF AGE.

**PHYSICAL RECORD:** DO YOU HAVE ANY PHYSICAL DEFECTS THAT PRECLUDE YOU FROM PERFORMING ANY WORK FOR WHICH YOU ARE BEING CONSIDERED? \_\_\_\_\_

**WERE YOU EVER INJURED?** \_\_\_\_\_ **GIVE DETAILS:** \_\_\_\_\_

**HAVE YOU ANY DEFECTS IN HEARING?** \_\_\_\_\_ **IN VISION?** \_\_\_\_\_ **IN SPEECH?** \_\_\_\_\_

**IN CASE OF EMERGENCY NOTIFY** \_\_\_\_\_ NAME

ADDRESS \_\_\_\_\_ PHONE NUMBER \_\_\_\_\_

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**FORMER EMPLOYERS: (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)**

DATE MONTH AND YEAR FROM	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION HELD	REASON FOR LEAVING
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				

**REFERENCES:**

GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS and PHONE #	BUSINESS	YEARS KNOWN

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION. I UNDERSTAND THAT MISREPRESENTATION OR OMISSION OF FACTS CALLED FOR IS CAUSE FOR DISMISSAL. FURTHER, I UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED ANY TIME WITHOUT ANY PREVIOUS NOTICE.

**DATE** \_\_\_\_\_ **SIGNATURE** \_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE**

**INTERVIEWED BY:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**REMARKS:** \_\_\_\_\_

<b>NEATNESS</b>		<b>CHARACTER</b>	
<b>PERSONALITY</b>		<b>ABILITY</b>	

**HIRED** \_\_\_\_\_ **FOR DEPT.** \_\_\_\_\_ **POSITION** \_\_\_\_\_

**WILL REPORT** \_\_\_\_\_ **SHIFT** \_\_\_\_\_ **SALARY/WAGES** \_\_\_\_\_

**APPROVED:** 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_  
PERSONNEL SUPERVISOR OFFICER

THIS FORM HAS BEEN DESIGNED TO COMPLY WITH STATE AND FEDERAL FAIR EMPLOYMENT PRACTICE LAWS PROHIBITING DISCRIMINATION ON THE BASIS OF AN APPLICANT'S SEX OR MINORITY STATUS. QUESTIONS DIRECTLY OR INDIRECTLY REFLECTING SUCH STATUS HAVE BEEN INCLUDED ONLY WHERE NEEDED TO DETERMINE A BONA FIDE OCCUPATIONAL QUALIFICATION OR FOR OTHER PERMISSIBLE PURPOSES. SUCH QUESTIONS ARE APPROPRIATELY NOTED ON THE APPLICATION. NOTWITHSTANDING THESE EFFORTS, THE MANUFACTURER OF THIS FORM ASSUMES NO RESPONSIBILITY AND HEREBY DISCLAIMS ANY LIABILITY FOR INCLUSION IN THIS FORM, OF ANY QUESTIONS UPON WHICH A VIOLATION OF STATE AND FEDERAL FAIR EMPLOYMENT PRACTICE LAWS MAY BE BASED. IT IS UNLAWFUL IN MASSACHUSETTS TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.